



# 港九電器工程電業器材職工會

H.K. & KOWLOON ELECTRICAL ENGINEERING & APPLIANCES TRADE WORKERS UNION

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To whom it may concern,

## **Salary adjustment for the electrical industry - Effective from 1<sup>st</sup> November 2016**

To enable workers to share the benefits resulted from the economic growth, as well as to relieve and compensate the living condition of the employees in the lower income level, the union has decided to adjust the employee salary scale of the industry.

The union had recently conducted a salary scale survey in July and August 2016. We had finalized the opinions collected through this survey and also taken reference to the salary adjustment scale offered by the relative sectors in the construction industry. In the extraordinary meeting, arranged on 24<sup>th</sup> September 2016, participants pass the proposed Salary adjustment for the electrical industry.

Hoping that all the chamber of commerce, corporations give concerns to the living difficulties of the employees, to let the salary adjustment proposal take effect.

### **New salary offer to the workers in the electrical sector are as follows:**

1. Daily pay: \$1,210 per day, or \$60 increment per day.
2. Monthly pay: 5% increment based on the present pay level.
3. Negotiation between the employer and the employee for special skill and working requirements.
4. Traffic/ transportation costs. (Under negotiation)
5. Implementation Date: 1<sup>st</sup> November 2016

Best regards,



Chairman

Mr. Cheung Wing Ho